



Spiritual Gifts

Please read the following on Spiritual Gifts, then complete the included test.

“Now concerning spiritual gifts...”

Spiritual Gifts are God-given abilities which the Holy Spirit gives to every follower of Christ Jesus. Some of the gifts are designed to help fellow Christians grow towards spiritual maturity. Other gifts are designed to bring the good news of salvation to those living in without Jesus.

There are different kinds of spiritual gifts, but the same Spirit is the source of them all.

There are different kinds of service, but we serve the same Lord.

God works in different ways, but it is the same God who does the work in all of us.

A spiritual gift is given to each of us so we can help each other. I Corinthians 12:4-7

Where Spiritual Gifts are Found in the Bible:

Romans 12	I Corinthians 12	Ephesians 4	1 Peter 4:10-11
Encouragement	Administration	Apostle	Serving
Giving	Apostle	Evangelist	Teacher (Speaker)
Helps	Discernment	Pastor-Teacher	
Leadership	Faith (Vision)		
Mercy	Healing		
Prophecy	Interpretation		
Teaching	Knowledge		
	Miracles		
	Prophecy		
	Service		
	Teaching		
	Tongues		
	Wisdom		

6 Things You Need to Know about Spiritual Gifts:

Keys to Understanding Gifts in the Bible

“God has given gifts to each of you from his great variety of spiritual gifts.”

1 Peter 4:10-11

1. Spiritual Gifts are special abilities given by God for the common good of the church.

“A spiritual gift is given to each of us as a means of helping the entire church.” 1 Corinthians 12:7 (NLT)

2. Every Believer has at least one spiritual gift.

“And now, dear brothers and sisters, I will write about the special abilities the Holy Spirit gives to each of us, for I must correct your misunderstandings about them.”
1 Corinthians 12:1 (NLT)

3. Spiritual Gifts are to be discovered and used to strengthen the Church.

“God has given gifts to each of you from his great variety of spiritual gifts. Manage them well so that God's generosity can flow through you.”
1 Peter 4:10 (NLT)

4. Every gift has equal value in the church. There are no better and worse gifts.

“Now all of you together are Christ's body, and each one of you is a separate and necessary part of it.” 1 Corinthians 12:27 (NLT)

5. God sent His Son who distributed gifts to people, therefore gifts are only found in the New Testament.

“When he ascended to the heights, he led a crowd of captives and gave gifts to his people.” Ephesians 4:8 (NLT)

“He is the one who gave these gifts to the church...” Ephesians 4:11 (NLT)

6. There are 3 main ways to discover your Spiritual Gifts:

- Ask Others who know you well and could tell you your strengths.
- Begin Using Your Gifts and see where you are productive and fruitful.
- Take A Spiritual Gifts Test in order to identify your strongest gifts.

Spiritual Gifts Test:

Take your time to answer the questions then tally your scores on the final page.

Now, dear brothers and sisters, regarding your question about the special abilities the Spirit gives us. I don't want you to misunderstand this.

I Corinthians 12:1

Respond to each of the following statements according to the following scale:

0 – Never 1 – Seldom 2 – Sometimes 3 – Frequently 4 - Always

- 1 ___ I like to organize people, tasks, and events
- 2 ___ I enjoy doing practical things for others who have a need
- 3 ___ I have been able to speak a foreign language that I have not learned or studied.
- 4 ___ I enjoy working behind the scenes to support the work of others
- 5 ___ I like to participate in ministry to the physically or emotionally ill and pray for their recovery
- 6 ___ I can see through phoniness or deceit before it is evident to others
- 7 ___ I have interpreted someone's message into another language.
- 8 ___ I have been involved in a miracle
- 9 ___ I enjoy talking with people who speak a different language than me.
- 10 ___ I like to teach biblical truths (to either adults, teenagers, or children)
- 11 ___ I have non-Christian friends to whom I witness directly and indirectly
- 12 ___ I give hope to others by directing them to the promises of God
- 13 ___ I enjoy the opportunity to pray for a person who is physically ill that they may be made well
- 14 ___ I boldly expose cultural trends, teachings, or events which contradict biblical principles
- 15 ___ I am careful, thorough, and skilled at managing details
- 16 ___ I enjoy patiently but firmly nurturing and guiding others in their development as believers
- 17 ___ I believe I have been given an abundance of resources so that I may give more to God's work
- 18 ___ I have been able to understand a foreign language without ever studying.
- 19 ___ I communicate the gospel to others with clarity and effectiveness
- 20 ___ I frequently am able to judge a person's character based upon first impressions

- 21 ____ I can often find simple, practical solutions in the midst of conflict or confusion
- 22 ____ I have been used by God to communicate His word in another language.
- 23 ____ I love to meet physical needs of people.
- 24 ____ I openly and confidently tell others what Christ has done for me
- 25 ____ I respond freely and willingly to requests for financial support of worthy ministries
- 26 ____ I find it natural and easy to trust God to answer my prayers
- 27 ____ I have been a part of something happening that could not be explained by human logic
- 28 ____ I manage people and resources effectively to accomplish set goals
- 29 ____ I enjoy helping people who are in need of food or clothing.
- 30 ____ I can visualize an upcoming event, anticipate problems, and develop back-up plans
- 31 ____ I enjoy reassuring and strengthening those who are discouraged
- 32 ____ I can listen to people talk in a language I don't know and understand some of it.
- 33 ____ I have sensed the Spirit working in me to talk with people who speak a different language.
- 34 ____ I give liberally and joyfully to people in financial need or to projects requiring support
- 35 ____ I enjoy providing oversight and direction to a group or ministry
- 36 ____ I have been instrumental in leading others to believe in Christ as their Savior
- 37 ____ I exhibit confident trust in the fulfillment of God's plans despite obvious obstacles
- 38 ____ I have prayed for an emotional hurting person and seen the person get better
- 39 ____ I schedule blocks of time for reading and studying my Bible
- 40 ____ I enjoy working out the details necessary for a more effective ministry
- 41 ____ I can speak in a way that results in conviction and change in the lives of others
- 42 ____ I enjoy explaining things to people so that they can grow spiritually and personally
- 43 ____ I enjoy doing routine tasks that support the ministry and free others up
- 44 ____ I have translated the foreign language that a person is speaking
- 45 ____ I give practical advice to help others through complicated situations

- 46 ____ I freely tell people that I am a Christian and want them to ask me about my faith
- 47 ____ When I speak or provide leadership, people usually listen, agree, and follow my guidance
- 48 ____ I can readily distinguish between spiritual truth and error, good and evil
- 49 ____ People seem to seek me out for spiritual, emotional, or physical healing
- 50 ____ I am surprised by my desire to share with people who speak a language different than mine.
- 51 ____ I give more than a tithe (10%) of my income for the Lord's work
- 52 ____ I have insight or just know something to be true
- 53 ____ I can move forward in spite of opposition or lack of support when I sense God's blessing
- 54 ____ I willingly, or would be willing, to take on a variety of odd jobs around the church
- 55 ____ I have great compassion for hurting people
- 56 ____ I can identify preaching, teaching, or communication which is not true to the Bible
- 57 ____ I desire to know who has need so that I can help them out
- 58 ____ I receive great joy in guiding and discipling others in their spiritual gifts
- 59 ____ I feel compelled to expose sin wherever I see it and to challenge people to repentance
- 60 ____ I can clarify goals and develop strategies or plans to accomplish them
- 61 ____ I can communicate scripture in ways that motivate others to study and want to learn more
- 62 ____ I can patiently support and help those going through painful experiences
- 63 ____ I confidently share my biblical knowledge and insights with others
- 64 ____ I feel comfortable around and am willing to help those who are hurting
- 65 ____ I have been used by God to do supernatural things
- 66 ____ I have insights into how to solve problems that others do not see
- 67 ____ My confidence in God's provision and help never waivers, even in difficult times
- 68 ____ I like motivating others to take steps for spiritual growth
- 69 ____ I readily and happily use my natural or learned skills to help wherever needed
- 70 ____ I would love to disperse food to poor people

- 71 ____ People want to know my perspective on particular passages or biblical truths
- 72 ____ People have told me I have helped them grow spiritually
- 73 ____ God has encouraged me to pray for someone and they have been healed
- 74 ____ I feel comfortable being a helper, assisting others to do their job more effectively
- 75 ____ I can apply scriptural truth that others regard as practical and helpful
- 76 ____ I am able to motivate and influence others to accomplish a goal
- 77 ____ I trust God in circumstances where success cannot be guaranteed by human effort alone
- 78 ____ I empathize with hurting people and desire to help in their healing process
- 79 ____ I strengthen those who are wavering in their faith
- 80 ____ I am able to challenge, comfort, or rebuke others in order to foster spiritual growth
- 81 ____ I receive great joy in sharing financial and material resources for Christian endeavors
- 82 ____ Others tell me they gain new insight into biblical truth as a result of my teaching a study/class
- 83 ____ I feel responsible to challenge and confront others with the truth
- 84 ____ I enjoy giving spiritual guidance and practical support to a group of people
- 85 ____ I would love to serve, so that others would be free to preach the gospel
- 86 ____ The Holy Spirit has worked in me to make clear a message in a language I never studied.
- 87 ____ People seem to look to me for leadership when I am in a group
- 88 ____ I tend to see rightness or wrongness in situations
- 89 ____ Others often seek me out for advice about spiritual, personal, financial...matters
- 90 ____ I enjoy bringing hope and joy to people living in difficult circumstances
- 91 ____ People have been encouraged and grown spiritually because I was willing to guide and support them over an extended period of time
- 92 ____ I discover practical biblical truths when studying scripture which benefit others
- 93 ____ I will speak God's truth, even in places where it is unpopular or difficult for others to accept
- 94 ____ Teaching biblical truths I have learned is very satisfying to me and helpful for others
- 95 ____ God has used me to do supernatural things

Summary Chart:

Transfer your scores for each statement into the following table, then compute the sum of each row. Your highest scores will give an indication of your strongest gifts. See definitions list on next page.

Administration	1	15	30	40	60	=
Tongues	3	9	22	33	50	=
Interpretation	7	18	32	44	86	=
Discernment	6	20	48	56	88	=
Encouragement	12	31	68	79	80	=
Evangelism	11	19	24	36	46	=
Faith	26	37	53	67	77	=
Giving	17	25	34	51	81	=
Helps	4	43	54	69	74	=
Healing	5	13	38	49	64	=
Serving	23	29	57	70	85	=
Miracles	8	27	65	73	95	=
Knowledge	39	52	63	71	92	=
Leadership	28	35	47	76	87	=
Mercy	2	55	62	78	90	=
Pastor/Teacher	16	58	72	84	91	=
Prophecy	14	41	59	83	93	=
Teaching	10	42	61	82	94	=
Wisdom	21	45	66	75	89	=

List your top 4 scores from above:

1 _____

2 _____

3 _____

4 _____

Now What? As you can now see God has gifted you with special gifts in order to serve and further God's Kingdom. We encourage you to volunteer in a ministry that would use your specific gifts. If you don't know where, take the time to meet with our leaders to find a specific ministry for you. Please copy your gifts onto the final page of this booklet.

Spiritual Gifts Defined:

It is the one and only Spirit who distributes all these gifts. He alone decides which gift each person should have. 1 Corinthians 12:11

1. Apostle (Greek: *apostolos*). One sent forth — as God sent forth his Son, Jesus — into the world with the message of salvation (Heb. 3:1). Jesus, in turn, sent forth His twelve apostles, empowered by the Holy Spirit with the good news of salvation, and universal authority in matters of doctrine for His disciples until He comes again. (Matt. 28:16-20, Acts 1:8) These twelve apostles became the first building blocks to be placed on the firm foundation of Jesus Christ. They were also given the responsibility to equip saints for ministry within the church as well as minister to their surrounding community. (Eph. 2:20; 4:11,12) Each new generation has submitted to the authority of Jesus Christ, His apostles, and their writings up to this very hour. **Paul** was the last apostle to be placed on the foundation of Jesus Christ eliminating any need for new apostles (Acts 1:21-25; 1 Cor. 15:9). He became a prime example of a man who discovered his gifts and wrapped his life around them; *“I was appointed a preacher, and an apostle and a teacher”* (2 Tim. 1:11).

2. Prophet-Prophecy (Greek: *prophetes, propheteia*). The spiritual ability to speak forth the mind and counsel of God. Jesus was the prophet to come (Deut. 1:8-18; Acts 2:22-23). Prophets in the Old Testament were used by God to speak to Israel and the surrounding nations about current and future events. The prophets within the body of Christ were chosen along with the apostles to be placed on the firm foundation of Jesus Christ. (1 Cor. 12:27) They were also gifted by God to speak about present and future events (Acts 2:17-18, 11:27-28), equip the saints for ministry within the church (Eph. 4:11-12), as well as edify, comfort and encourage believers and reveal the secrets of men's hearts. (1 Cor. 14:23-25) **Agabus** (Acts 21:10-11) and the **four daughters of Phillip**, the evangelist, were given the gift of prophecy among so many. (Acts 2:17, Acts 13:1-3, Acts 21:9, 1 Cor. 11:5; 14:29-32)

3. Evangelist (Greek: *evangelistes*). The spiritual ability to communicate the good news of Jesus Christ's redemptive story to a dying world lost in their sin and shame (Romans 3:23). Jesus modeled this gift of evangelism with Nicodemus (John 3:16). The good news is, in the words of Paul; *“If you confess with your mouth, ‘Jesus is Lord,’ and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved.”* (Rom. 10:9,10). The evangelists were also called of God to equip others to develop their spiritual gifts (Eph. 4:11, 12). **Philip** was known as an evangelist (Acts 8:4-13, 21:8)

4. Pastor-teacher (Greek: *poimen didaskalos*). The spiritual ability to shepherd the flock of God (guard, guide, encourage, warn, etc.). Jesus was the good shepherd and teacher. (John 10:1-21, Luke 10:25-29) Pastor-teachers continue to be placed in the body of Christ to feed the word of God to the flock of God as well as equip them to find their spiritual gifts so they can do the work of ministry. (Eph. 4:11-12) **Peter** (John 21:15-17, 1 Peter 5:1-5)

5. Serving (Greek: *diakoneo*, the root for deacon). The spiritual ability to meet the physical needs of men and women within the body of Christ and those living within the surrounding communities. The first example of the serving gifts in action was recorded in Acts 6:1-6 when the apostles selected seven men out of their group to minister to the poor Hellenistic Jewish widows who needed food. This in turn set the apostles free to minister with their spiritual gifts. (**Phoeba**, Acts 6:1).

6. Teaching (Greek: *didaskalia*). The spiritual ability to take the truth from the Word of God and explain it clearly so that the disciples of Jesus can understand it and apply those spiritual truths effectively to their daily lives. One can have the gift of teaching without being a shepherd of a flock, but one cannot have the gift of pastor-teacher without shepherding a flock as well as equipping others for ministry. **Apollos** had the spiritual gift of teaching (Acts 18:24-28).

7. Encouragement (Greek: *paraklesis*). The spiritual ability to come alongside a person who may be hurting spiritually or emotionally and offer them a word of comfort concerning the past and a word of encouragement, admonishment (truth in love), and challenge so they will be able to walk in the steps of the Spirit in the future. A man named Joseph was renamed **Barnabas** (son of encouragement) by the apostles because of his ministry to the early church in Jerusalem (Acts 4:36-37).

8. Giving (Greek: *metadidomi*). The spiritual ability to give financially or materially to the needs of others within the body of Christ or the community in which they live. They express this spiritual gift with liberality and in simplicity to the glory of God without drawing attention to themselves. **Barnabas** sold a field and gave the money to the apostles for the good of the church (Acts 4:36-37).

9. Leadership (Greek: *proisemi*). The spiritual ability to provide guidance, direction, vision, and clarity for other members of the body of Christ as they seek to participate in various ministries. **Timothy** was used by God to bring order to the churches in Turkey. (I Timothy)

10. Mercy (Greek: *eleos*). The spiritual ability to manifest sympathy and give aid to those who are physically, emotionally or spiritually helpless. The spiritual ability to express compassion and lift up the one who is downtrodden with cheerfulness. **Tabitha**: "...this woman was abounding with deeds of kindness and charity, which she continually did" (Acts 9:36f).

11. A Word of wisdom (Greek: *sophia*). The spiritual ability to perceive life and truth from God's perspective and then apply that wisdom to specific situations within the church or the world. Wisdom can be discerned by its fruit. "...The wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere" (James 3:17). **James** used his spiritual gift of wisdom at the Jerusalem council. (Acts 15:13-21)

12. A Word of knowledge (Greek: *ginosko*). The spiritual ability to communicate spiritual truth to fellow believers that has been acquired through the investigation of God's word so they may grow spiritually mature. **Stephen** was a great example of a man of spiritual wisdom and knowledge when he spoke before the Supreme Court and broke open the scriptures to show that Jesus was their Messiah (Acts 7:1-53).

13. Faith (Greek: *pistis*). The spiritual ability to see what isn't, believe it to be, and trust God to do it in His way and time. Many men and women within the church have the faith to move mountains. **Hebrews 11** is a great chapter about men and women of faith. It gives many examples of how faith is lived out in our lives.

14. Healings (Greek: *iaomai*). The spiritual ability to heal one who is sick. Paul called it the gifts of healings (plural) which may mean this gifted person could make one who is sick whole -- either spiritually, emotionally, or physically. (I Cor. 12:9) Physical healing is a symbol of how God wants to heal all of us spiritually. **Peter** and **John** healed a lame man at the temple gate (Acts 3:1 - 4:12), **Paul** brought spiritual healing to Paulus, (Acts 13:4-12)

15. Miraculous powers (Greek: *dunamis*). The spiritual ability to do works of a supernatural origin and character, such as could not be produced by natural agents and means. **Philip** (Acts 8:13), and **Paul** (Acts 13:9-12).

16. Discerning spirits (Greek: *diakrino*). The spiritual ability to distinguish between the spirit of evil and of God, the flesh and the spirit, and between truth and error. **Paul** had this experience with **Elymas** the magician (Acts 13:9-12). **John** discerned the spirits of False Prophets (1 John 4:1-3)

17. Helps (Greek: *antilepsis* or *antilempsis*). The spiritual ability to come alongside others and support them and their ministry in physical ways. See Paul's list of friends in Romans 16:1-12.

18. Administration (Greek: *kubernesis*). The spiritual ability to give guidance, pilot, steer. The spiritual ability to be a helmsman for a local church in helping direct its life, order, and vision. One who deals with people and not paper. The idea of governing as seen in the ministry of **Stephanas** (1 Cor. 16:15-18).

19. Tongues (Greek: *glossa*). The spiritual ability to speak a foreign language without learning it beforehand. The gift of languages is to be used publicly to bring praise to God (1 Cor, 14:2), to edify the body of believers (1 Cor. 14:5), and to be used as a sign of judgment against unbelieving Jews. (1 Cor. 14:21-22)

20. Interpretation (Greek: *diermeneko*). The spiritual ability to translate the foreign language of the person speaking to the audience listening. The one who does the translation of that foreign language would be able, by the Power of the Spirit to interpret without learning that language beforehand. (1 Cor. 14:27)

IMPACT CHRISTIAN CHURCH

Get to know God. Learn the Bible. Connect with People.

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